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Career Profile

I am an innovative leader with over 20 years of experience. My expertise are multidisciplinary, ranging from middle management in the hospitality industry to leading a data analytics center in higher education. I seek to apply my skills to a new challenging endeavor.

Core Competencies

Leadership	Data Analytics	 Project management
Budgeting	 Management 	 Data driven decision making
Research	 Interdisciplinary work 	Statistics
Mentorship	Quality Control	Contract Oversight

Work Experience

2018 – Present Elizabethtown College

Elizabethtown, PA

Director of Data Analytics

- Mentoring over 100 students
- Oversight of Data Analytics Center
- Oversight of external certifications
- Corporate partnership development
- Faculty oversight

2011 – Present Elizabethtown College

Associate Professor of Economics

• Student advising and mentorship

Elizabethtown, PA

- Courses developed and taught
 - Econometrics (with STATA and SAS)
 - Game Theory
 - First Year Seminar
 - Family Business and Entrepreneurship
 - Big Data and Statistical Analysis
 - Managerial Communication
 - Data Analytics Capstone
- Courses taught
 - Principles of Macroeconomics
 - Principles of Microeconomics
 - Intermediate Macroeconomics
 - Intermediate Microeconomics
 - Entrepreneurship in Emerging Economies (study abroad)

2009 – 2010 Florida International University

Research Associate

- Lumina foundation's grant work
- Technical lead on an interdisciplinary team
- Statistical analysis of success characteristics in minority groups

2007 – 2010 Miami Dade College

Adjunct Professor

- Courses taught
 - Principles of Macroeconomics
 - Principles of Microeconomics
 - Introduction to Business
 - Business Ethics

2005 – 2009 Florida International University Miami, FL

Teaching Assistant

- Courses taught
 - Applied Macroeconomics
 - Managerial Economics (MBA level)
 - Stata workshops (PhD level)
- **1997 2005** Fontainebleau Hilton

Miami Beach, FL

Engineering Manager

Miami, FL

Miami, FL

- Leading and mentoring 59 employees
- Project management
- Emergency management
- Facilities maintenance
- Preventative maintenance
- New construction oversight

Education

2011	Florida International University	Miami, FL		
Ph.D. in Economics				
2006	Florida International University	Miami, FL		
Master of Arts in Economics				
2004	Florida International University	Miami, FL		
Baccalaureate in Economics (minor in Mathematics)				
2002	Miami Dade College	Miami, FL		
Associate in Business Administration (Summa Cum Laude)				

Academic Publications

2021	Comprehensive Economic and Trade Agreement (CETA) and Air Pollution – with Dhimitri Qirjo and Razvan C. Pascalau, Journal of Environmental Economics and Policy, https://doi.org/10.1080/21606544.2021.1877199
2021	Survival, Attrition and Biased Decision-Making – Atlantic Economic Journal, <u>https://doi.org/10.1007/s11293-020-09687-x</u>
2020	Institutions, Entrepreneurial Adaptation and Legal Form of the Organization - with Indu Khurana, Journal of Entrepreneurship and Public Policy <u>https://doi.org/10.1108/JEPP-10-2019-0087</u>
2017	Rational agents and irrational bubbles, Chapter 7 in Handbook of Investors' Behaviour during Financial Crises – with Dhmitri Qirjo, Academic Press (ISBN978-0-12-811252-6), pp113-129

2016	Does the level of economic development and the market size of immigrants' country of birth matter for their engagement in entrepreneurial activities in the USA? Evidence from the Princeton's New Immigrant Surveys of 2003 and 2007., with Dhimiti Qirjo and Elie Chrysostome, Journal of Small Business & Entrepreneurship, Volume 28 Issue 3, pp 223-249
2015	U.S. State Government Policies and Entrepreneurship, with Thomas Snyder, Journal of Entrepreneurship and Public Policy, Volume 4 Issue 1 pp 102-110
2014	A Consumption-Based Measure of the Monetary Rewards to Entrepreneurship, Journal Of Entrepreneurship and Public Policy, Volume 3 Issue 1, pp. 49-71
2014	Early coursework and college experience predictors of persistence at a Hispanic serving institution, with Glenda Musoba, Journal of Hispanic Higher Education, January, Volume 13 no. 1, pp.48-62

Continuous Professional Development Certificates

2020	Marketing Analytics – Columbia University
2020	Revenue management and supply chain – Columbia University
2019	Applied Scrum for Project Management – University of Maryland
2019	Big Data Econometrics – Global School of Empirical Research (GSERM) St. Gallen Switzerland

Awards and Honors

• Highly Commended Paper in the 2016 Emerald Literati Network Awards for Excellence

• Outstanding Reviewer for Journal of Entrepreneurship and Public Policy in the 2015 Emerald Literati Network Awards for Excellence.

- Best dissertation awards 2011
- Dissertation year fellowship 2010
- Kauffman fellowship 2007
- Scholarly forum award (FIU) 2007, 2010

• An Award for Outstanding Service to FIU Economics Department 2004.

Service

- Academic Council
- Accounting search committee
- The Athena Group consulting (founder and CEO, founded 2014)
- Business alumni relations committee (**Chair** 2017, 2018)
- Business learning community (**Chair**)
- Business model group
- Core committee
- Core revitalization group
- Data analytics group (Chair)
- Departmental assessment committee (Chair)
- Departmental scholarship committee
- Educational assessment committee (Chair 2016-17)
- Executive director of ITS search committee 2017
- Faculty advisor to Omicron Delta Epsilon
- Faculty Search Committee
- Family business group
- Independent Study Committee (**Chair**)
- High Family Center Peer group facilitator
- Honors committee
- Middle State accreditation group (Assessment Chair)
- Nominating committee (**Chair** 2016)
- Program reviewer for the Commonwealth's bureau of postsecondary and adult education
- Resource and Strategic Planning Council
- Reviewer for Cengage learning

- Reviewer for Pearson Publishing
- Reviewer for the Atlantic Economic Journal
- Reviewer for the Journal of Business Venturing
- Reviewer for the Journal of Developing Areas
- Reviewer for the Journal of Entrepreneurship and Public Policy
- Student advising

Technical Competencies

- STATA
- SAS
- SPSS
- R
- Python
- Gauss
- Excel